



The University of Maryland School of Pharmacy (UMSOP), Department of Practice, Sciences, and Health Outcomes Research (PSHOR) has an exciting opportunity for a Clinical Toxicologist to work within the Maryland Poison Center (MPC).

The Clinical Toxicologist will have responsibility for implementation of the health care professional education program and serves as a lead resource of the poison center. The selected candidate must have an active DABAT certification or eligibility. DABAT eligible candidates must obtain certification within two (2) years of hire date. The position requires working with various education providers throughout the state to help train nurses, pharmacists, physicians, physician assistants, and first responders on poisoning and overdose patient management. Additionally, the candidate will contribute to clinical quality improvement and assurance programs, staff development, research, and education programs. The successful candidate must have the ability to rapidly integrate large amounts of information, be able to effectively communicate complex content quickly and efficiently to a wide range of learners and be able to identify likely causes for patients' symptoms. The Clinical Toxicologist should be able to independently make patient care decisions with access to resources in the MPC as well as other experts in toxicology. The Clinical Toxicologist is expected to be flexible with work schedules that include weekends, holidays, rotating shift work, on-call, and extended shifts.

Established in 1841, the University of Maryland School of Pharmacy (UMSOP) is the fourth oldest school of pharmacy in the United States. As a leader in pharmacy education, scientific discovery, patient care, and community engagement; the School conducts cutting-edge research and engages in a wide variety of professional practice activities to improve the health and well-being of citizens in the state of Maryland and beyond.

BENEFITS (Exempt Regular):

UMB offers a comprehensive [benefits package](#) that prioritizes wellness, work/life balance, and professional development, along with additional exciting [perks](#) that employees can take advantage of. This position participates in a retirement program (pension or optional retirement plan/ORP) that must be selected and is effective on your date of hire. Exempt regular staff receive a generous PAID leave package that includes over 4 weeks of vacation accrued each year, 15 paid holidays, 3 personal leave, unlimited accrual of sick time, and comprehensive health insurance; professional learning and development programs; tuition remission for employees and

their dependents at any University System of Maryland school; and flexible work schedules and teleworking options (if applicable per job).

UMB is a public university and constituent institution of the University System of Maryland. All employees are expected to work primarily physically within the State of Maryland.

UMB CORE VALUES

Respect & Integrity, Well-Being & Sustainability, Equity & Justice, and Innovation & Discovery

COMMITMENT to DIVERSITY

We believe every person brings with them unique strengths, experiences, and perspectives and we value these differences. One of our best opportunities to deliver a workplace that is diverse, inclusive, and focused on equality is to hire candidates who share these values.

The successful candidate for this position will be able to describe and demonstrate their commitment to diversity, equity, and inclusiveness as well as how they contribute to a respectful, positive workplace.

PRIMARY DUTIES

- Assists in the educational mission of the MPC with an emphasis on health professional education and outreach.
- Leads recruitments and admissions of fellows in the clinical toxicology fellowship program, and coordinates projects and rotations for the fellowship.
- Contributes to and leads research projects.
- Trains and coordinates work assignments of specialists in poison information.
- Leads and implements the Maryland Poison Center (MPC)'s professional education outreach efforts. Supports the educational mission of the Maryland Poison Center with an emphasis on professional education and outreach.
- Develops content for and complies with requirements for continuing education for health professionals.
- Presents and promotes educational topics throughout the state using various mediums.
- Provides emergency triage and treatment information over the phone and documents telephone interactions using MPC standard format.
- Contributes to clinical quality improvement projects.
- Provides support for MPC surveillance program and other administrative support services.
- Serves as a liaison between the MPC and city, county, and local fire departments.
- Produces and deploys electronic educational content for the MPC (e.g., Tox Tidbits, Antidote Fact Sheets, etc.).
- Develops content for MPC website.

- Produces content for MPC Professional Education social media accounts.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Education: Bachelor's degree in pharmacy or nursing. Master's degree in nursing or doctoral degree in pharmacy (Pharm.D) preferred.

Experience: Four (4) years of experience as a certified specialist in a poison center, patient care, clinical research, biomedical research, research project management or other related experience in a clinical environment

OR

Two (2) years of experience as a certified specialist in a poison center, patient care, clinical research, biomedical research, research project management or other related experience in a clinical environment and completion of a two (2) year clinical toxicology fellowship

OR

Two (2) years of experience as a certified specialist in a poison center, patient care, clinical research, biomedical research, research project management or other related experience in a clinical environment and completion of a one (1) year clinical toxicology fellowship and a one (1) year PGY1 residency.

Preferred Experience: Strong clinical experience in managing poisoning and overdose patients preferred.

Supervisory Experience: One (1) year of work coordination, training, or direct oversight of staff, students, or volunteers preferred.

Certification/Licensure: Current Maryland licensure in good standing to practice as a pharmacist or registered nurse required. Active Diplomate of the American Board of Toxicology (DABAT) certification or eligibility required. DABAT eligible candidates must successfully pass the DABAT certification exam within two (2) years of hire date.

Other: Weekend, holiday, rotating shift work, and on-call is required. Candidates selected for employment may be subject to medical inquiries and/or medical examinations to determine ability to perform the job. Employees in this job class may be subject to pre-employment and random drug testing. Solid understanding of pharmacology; solid understanding of medications, familiarity with common medication calculations (e.g., determining total mg/kg exposures based on patient information and history, doing basic percent calculations, etc.). Ability to create educationally appropriate goals and objectives for a wide range of trainees. Clery act designated job as campus security authorities (CSA) member and will comply with Clery Act requirements.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to complete a research project.
- Excellent communication skills including public speaking and writing skills.
- Ability to effectively communicate with a diverse population who possesses varied educational backgrounds.
- Ability to work with computers and other computer-related technologies.

- Ability to work independently to meet the professional education mission of the MPC.
- Ability to demonstrate, understand, apply, and adhere to the UMB
- Core Values of Respect and Integrity, Wellbeing
- and Sustainability, Equity and Justice, and Innovation and Discovery.

UMB is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by law or policy. For assistance related to employment, please contact the Staffing department at HRJobs@umaryland.edu. If you anticipate needing a reasonable accommodation for a disability under the Americans With Disabilities Act (ADA), during any part of the employment process, please submit a [UMB Job Applicant Accommodation Request](#). You may also contact HRDiversity@umaryland.edu. Please note that only inquiries concerning an ADA request for reasonable accommodation will be responded to from this email address.

The University of Maryland, Baltimore prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to the Title IX Coordinator. Read the [UMB Notice of Non-Discrimination](#) for more information.

For more information, contact Dr. Joshua King, Medical Director at jdking@som.umaryland.edu

To apply: <https://umb.taleo.net/careersection/jobdetail.ftl?job=240001ST&lang=en>